

references and Interview Comments

References:

(her former manager at now at in the

I was manager at for 7 years. was my expert and go to person for She did solid work managing the needs of the the She also participated as a consultant on . Over a period of many years she provided input into the design criteria for new systems.

She is quiet engineer who does her homework before expressing an opinion, she is very thorough with her thoughts. She is very tenacious, if she needs to get the last 2% out of a system she works hard to get it. She has developed over time, since I was her manager, I understand that she has developed considerable skills outside of the workload. I look up to she is an excellent leading engineer. One week spot is mentoring – she is not good at bringing up more junior staff members.

(former colleague at

I worked with for at least 10 years at as part of the team that measured and improved the performance of running worked exclusively on She worked mainly with but also has done some work with other databases such as and She was the main tech lead for all that has published on and consulted on several other benchmarks run under In addition, has participated in the for the decision support benchmarks.

is a hard worker and knows quite a bit about well. She has worked on the software and hardware side to achieve high performance results. She was the main lead on the only result ever submitted to the She worked many hours to make that benchmark number a reality in a relatively short period of time.

worked mainly with Oracle databases as part of her work, so she is very familiar with how Oracle runs and how to for the best performance. I'd highly recommend for any performance role involving the

(former colleague at

was my project lead for several years. The following is a list of impressions I had while working with her:

- She is pretty knowledgeable - OS, database, and storage.
- While working on a project, she was always well prepared by collecting good enough of information and setting up a plan of "how-to".

- She is very serious about her work. When we were working on [REDACTED] she would not let go any [REDACTED] opportunity even for the one that "everybody" thought it had very little chance to get performance gain.

Interview comments:

[REDACTED]

I have worked with [REDACTED] over many years both at Oracle and when I was [REDACTED] representative on the [REDACTED] subcommittee. In that time I have learned that [REDACTED] is very knowledgeable about both hardware and software [REDACTED]. She works hard and is able to understand and communicate complex issues. She has an intimate knowledge of [REDACTED] (one of our primary [REDACTED]) and has worked with us (until we stopped working with [REDACTED]) on improving [REDACTED] [REDACTED] with this workload. [REDACTED] is someone we reached out to in the past to recruit.

At the interview, she was exactly as expected, articulate and knowledgeable about both hardware and software. She showed extensive knowledge of Oracle as well as our competitors offerings. I think that she would be a great addition to our tea,

[REDACTED]

[REDACTED] is a very good fit for our group. She has worked in hardware [REDACTED] for the last 15 years. I worked with her until about 8 years ago on [REDACTED] projects. In these projects she supported the hardware side, i.e. [REDACTED] hardware [REDACTED] the [REDACTED] and [REDACTED] [REDACTED] and making sure the hardware [REDACTED]. She is a very independent, dedicated engineer with very good communication skills.

[REDACTED] is very familiar with [REDACTED] hardware. She knows standard benchmarks, like [REDACTED]. Due to her many benchmark publications with Oracle she is familiar with the way Oracle runs [REDACTED]. The kind of projects we take on in our group, e.g. [REDACTED] [REDACTED] of hardware and software are very suitable for her and I am sure she will be productive very quickly.

[REDACTED]

[REDACTED] has high level of intelligence. She has a lot of past experience in [REDACTED] and [REDACTED] and is capable of resolving difficult performance issues. From her prior work on [REDACTED] with Oracle, she has good knowledge on Oracle software and Oracle [REDACTED]. She should be able to pick up [REDACTED] work in our group very quickly.

[REDACTED]

The interview went very well.

[REDACTED] clearly knows her space. There is little doubt about that. Hardware ace! She can explain her stuff well.

Hadoop: She was able to clearly tell me about this space. She has worked with this open source software. She knows the difficulties and limitations of this space. Good working and behind the scenes knowledge here. Is able to contrast with regular [REDACTED] as well.

[REDACTED] She was able to explain the internal architecture pretty well.

SQL background: She knows what an optimizer does. Familiar with rule based, heuristic, cost based ideas.

SQL: has not written much SQL herself because she has not had to. She has modified SQL in the context of [REDACTED]

[REDACTED] and/or I can bring her up to speed quickly if needed. I do not see a big problem here.

Having worked with in the past I know her strengths.

I spent a good amount of time on how our group works and on what I do.

I am sure she will ask you questions about what her role will be in the group.

She probably wont deal with [REDACTED] as directly as she did at [REDACTED] but she said she is ok with that as long it is [REDACTED] work.

Definitely a HIRE.